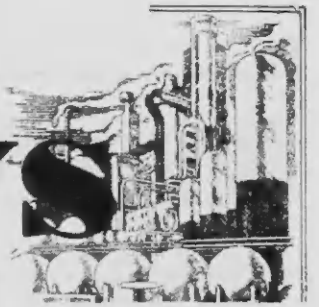


# Aruba Esso News



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## Murray Is Named To Succeed Mingus

### Empleadonan den TSD, Mechanical Promovi na Juli

Den promociunan anuncia Juli 1 cuatro homber a worde promovi den Mechanical Department y uno den TSD-Engineering. Na Mechanical-Yard Albert Binetti a worde nombrá zone foreman y Daniel V. Croes y Anthony C. Peterson a worde nombrá foreman di yard. Martin Kelly a worde nombrá foreman den Mechanical-Metal Crafts y Willem van den Ban a worde promovi pa senior engineer den TSD-Engineering.

Sr. Binetti a bini Lago Aug. 14, 1950, como Mechanical-Yard subforeman for di Esso Standard Oil Company. El tin casi binti anja di servicio. El a worde promovi pa yard foreman Aug. 1, 1951, y a ocupa e posicion aki te tempo di su reciente promocion.

Sr. Croes a cuminsa traha na Lago Sept. 3, 1945, como apprentice. El a transferi pa Mechanical-Garage na 1947 y despues a avanza pa garage helper A na 1950 y corporal A na 1953. Na 1955 el a bira equipment dispatcher den Mechanical-Transportation. Sr. Croes a transferi pa yard cu su promocion di Juli 1, cual tabata su di diez-tres promocion den diez-anja di servicio na Lago.

Sr. Peterson tabata den Mechanical-Yard desde cu el a cuminsa traha na Lago November 1953. El a worde promovi pa corporal C na 1954, clean-outman na September 1957 y clean-out corporal na December 1957. El tabata ocupa e ultimo posicion aki na tempo di su reciente promocion.

Sr. Kelly a cuminsa na Lago Sept. 15, 1948, como apprentice. El a transferi pa Mechanical-Boiler na 1950 como senior apprentice y a bira boilermaker helper A na 1953. Sr. Kelly a worde promovi pa boilermaker A na 1957 y a ocupa e posicion aki te su reciente promocion. E avance di pasado Juli 1 tabata di diez-dos cu Sr. Kelly a haci den diez-tres anja di servicio.

Sr. Van den Ban a cuminsa traha na Lago Jan. 1, 1961, como ingeniero den TSD-Engineering. El tabatin servicio anterior cu Standard Vacuum Oil Company na Indonesia unda el tabata emplea for di September 1947 te Januari 1951.

### R. F. Dilworth Nombra Assistant Comptroller

Raymond F. Dilworth a cuminsa traha na Lago Juni 20 como assistant comptroller den Accounting Department. Sr. Dilworth a bini Aruba for di Standard Oil Company (N.J.) unda el tabata un analista economico den Producing Coordination Department.

El a cuminsa su carera cu Jersey Standard na December 1948 tempo cu el a bira un auditor di Warehouse & Commissary Records na Creole Petroleum Corporation. Na Juni 1950 el a worde nombrá material accountant-Western Division y na December 1951 el a bira un auditor di projectonan special na Creole.

Sr. Dilworth a transferi pa e compania pariente na September 1953 unda el a worde asigná na Producing Accounting Coordination Department. El a worde nombrá analista economico na April 1957.

Sr. Dilworth, kende ta casá y tin dos yiu, a recibí su educacion na schoolnan di Dallam County na Texas y na Universidad di Colorado. El a gradua for di e universidad na December 1948 cu un grado di bachelor of science den accounting y financia.



W. A. Murray



O. Mingus

### O. Mingus Lo Termina Carera Largo na October

O. Mingus, presidente di Lago e ultimo cinco anja, a anuncia su intencion pa retira na October. Su sucesor lo ta W. A. Murray, actual vice presidente. E retiromento di Sr. Mingus lo cerra un carera di trinta y un anja na Lago, un carera cu ta cubri e crecimiento grandi di e refinaria mas grandi na mundo. Su sucesor como presidente ta un ehecutivo kende ta na Lago durante mas cu cuatro di su binti-ocho anja den actividad di petroleo.

Sr. Murray a bini Lago for di Winnipeg Refinery di Imperial Oil Company unda el tabata gerente general. El a asumi e mes posicion na Lago April 1, 1957, como sucesor di F. E. Griffin. Sr. Murray a worde eligi tambe como miembro di Junta di Directornan di Lago na e tempo aki. Dos anja despues, na un reunion di e junta April 27, 1959, Sr. Murray a worde eligi vice presidente.

E carera petrolero di e futuro presidente di Lago a cuminsa poco despues di su graduacion for di Universidad di British Columbia. Cu su grado di bachelor of science den ingenieria mecanico den man el a cuminsa traha pa Imperial Oil Company na 1933. El a worde asigná projectonan tecnico, y despues el a ocupa importante puestonan di directiva den e compania aki. Promer cu el a bira gerente general na Winnipeg, el tabata assistant manager na refinarianan di Sarnia y Montreal di Imperial.

Naci na Vancouver, Sr. Murray a sirbi den Royal Canadian Air Force for di 1930 pa 1945. Como group captain, el a pasa e ultimo dos anja y mitar di su servicio militar como comandante di e School Central di Navegacion.

Sr. Murray a bira un figura familiar na actividadnan social y deportivo durante su residencia na Aruba. El ta miembro di Aruba Rotary Club.

E trinta y un anja di servicio di Sr. Mingus tabata completamente na Aruba. Na ceremonianan special den oranan di anochi Sept. 28, 1960, el a **Twenty-Five Year Watches Awarded To Four July 5**

Lago's coveted gold service watches were presented to four employees July 5 at special Reception Center ceremonies. The four, who complete twenty-five years of Lago service in July, are E. Tucker, Accounting; J. L. H. Engelen, Process-Cracking and Light Ends; F. S. Maduro, Mechanical-Pipe, and C. J. Richardson, Lago Police.

The watches were presented to the four by F. C. Donovan, acting general superintendent.

wordé presentá su emblema pa trinta anja di servicio pa M. L. Haider, vice presidente y director di Standard Oil Company (New Jersey). Sr. Mingus a yega Aruba Oct. 23, 1930. Binti-seis anja mas laat cu un tesoro di experiencia di refinacion y administracion el a bira presidente di Lago. El a sigui J. J. Horigan como presidente di compania na Juli 1956.

Sr. Mingus tabata miembro di Junta di Directornan di Lago pa hopi anja, y na e reunion di April 24, 1950, a worde eligi vice presidente.

E presidente cu ta retira originalmente tabata asigná na Pressure Stills na 1930 como assistant process foreman. Despues el a bira assistant general foreman, y luego general foreman di Light Oil Finishing. Na 1938 el a bira division superintendent di loke e tempo tabata Finishing, Storage and Chemical Division. Na 1942 Sr. Mingus a bira division superintendent di Cracking, Hydro, Gas & Poly plants.

(Continua na pagina 2)

### Lago President Will End Long Career in October

O. Mingus, Lago president the past five years, has announced his intention to retire in October. He will be succeeded by W. A. Murray, present vice-president. Mr. Mingus's retirement will close a career of thirty-one years at Lago, a career that spans the major growth of the world's largest refinery. His successor to the presidency is an executive who has been at Lago over four of his twenty-eight years of petroleum activity.

Mr. Murray came to Lago from Imperial Oil Company's Winnipeg Refinery where he had been general manager. He assumed the same position at Lago April 1, 1957, succeeding F. E. Griffin. Mr. Murray was also elected to Lago's Board of Directors at this time. Two years later, at the April 27, 1959, meeting of the board, Mr. Murray was elected vice-president.

The future Lago president's oil career began shortly after his graduation from the University of British Columbia. With his bachelor of science degree in mechanical engineering in hand he joined Imperial Oil Company in 1933. He was assigned technical projects, and later held important management positions with that company. Before becoming general manager at Winnipeg, he had been assistant manager of Imperial's Sarnia and Montreal refineries.

A native of Vancouver, Mr. Murray served in the Royal Canadian Air Force from 1939 to 1945. As group captain, he spent the last two and one-half years of his tour of duty as commanding officer of the Central Navigation School.

Mr. Murray has become a familiar figure at island social and sports activities during his Aruba residence. He is president of the Rotary Club of Aruba.

Mr. Mingus's thirty-one years of service have all been spent in Aruba. At special evening ceremonies Sept. 28, 1960, he was presented his thirty-year service award by M. L. Haider, vice-president and director of Standard Oil Company (New Jersey). Mr. Mingus arrived in Aruba Oct. 23, 1930. Twenty-six years later with a wealth of processing and administrative experience he became Lago president. He succeeded J. J. Horigan as company president in July, 1956.

Mr. Mingus has been a member of Lago's Board of Directors for many

years, and at the April 24, 1950, meeting was elected vice-president.

The retiring president was originally assigned to the Pressure Stills in 1930 as assistant process foreman. He later became assistant general foreman, then general foreman of Light Oils Finishing. In 1938 he was made division superintendent of what was then identified as the Finishing, Storage and Chemical Division. In 1942 Mr. Mingus moved to division superintendent of Cracking, Hydro and Gas and Poly plants.

Mr. Mingus was appointed process superintendent in 1945, and one year later became assistant general manager. He was named vice-president and general manager of Lago in 1950 and executive vice-president in 1955.

#### Texas A & M Graduate

As a graduate of Texas A & M College in 1923, Mr. Mingus's first employ was with the Texhoma Oil & Refining Co. of Wichita Falls, Texas. He later worked in retail auto sales in Forth Worth, Texas, and before coming to Lago and Aruba he worked in New York for M. W. Kellogg Company.

Throughout his thirty-year residence in Aruba, Mr. Mingus has always been active in community affairs. He is a member of the Rotary Club of Aruba. In 1948 he was made an officer in the Order of Oranje-Nassau.

Mr. and Mrs. Mingus will leave Aruba for a European vacation which will precede retirement in Tyler, Texas.

### Parker D. Lake Returns to Lago As TSD Engineer

Parker D. Lake left Lago in August, 1954, as a process helper B and returned June 23 as an engineer in TSD-Engineering. In the interim he attended Howard University in Washington, D. C., where he had many memorable experiences.

A serious student — he was graduated in the upper third of his class scholastically — Mr. Lake still found time for extracurricular activities. He was the leader of several campus societies and groups and during summer vacations toured most of the east coast states. The new TSD-engineer, who received a bachelor of science in electrical engineering degree June 9, had two experiences of magnitude for him. One was his marriage to his college sweetheart. He and Phyllis now reside in Brazil. The second was a White House luncheon he attended in May when President and Mrs. Kennedy were host and hostess to all senior class foreign students in the Washington area. "I never got a close-up view of the President, though," he related. "There were more than 800 of us crowded on the White House lawn. Mrs. Kennedy made a brief appearance during the afternoon and the President made a short speech."

Mr. Lake attended Howard University from September, 1957, until his June graduation. He was on a Lago scholarship about three-quarters of the time, he said. Mr. Lake had been employed in Process-  
(Continued on page 8)



COLORFUL CLOWNS, handiwork of Seroe Colorado Girl Scouts, meet with the approval of this young patient. The cloth dolls were made by scouts for their annual hospital project. Left to right are Faith Jackson, Dana Fisk, Joan Hagerty and Jane Hochstuhl.

PAYASONAN MASHA colorido, trahá pa Padvindsternan di Seroe Colorado, a gana aprobacion di e patient hoben aki. E popchinan di panja a worde traha door di e padvindsternan como nan proyecto annual pa hospital. Robez pa drechi ta Faith Jackson, Dana Fisk, Joan Hagerty y Jane Hochstuhl.

# ARUBA **Esso** NEWS

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## What Is Independence?

Never in man's history has the principle of independence gained such prominence. The will to grow and develop has created many new, independent nations. Since the end of World War II, one-quarter of the world's population has taken over the responsibilities of its own countries.

The trend to independence is popular, and it has been termed an awakening. It indeed is, but it is more the emergence of pride that men harbor in doing for themselves. The role of self-governing is a cherished goal, and once attained is zealously guarded.

New countries, of course, are illustrious in their infancy, tremendous in their scope and effect, and as such attract volumes of attention. In their largeness and surge for control they show exactly the test for direction found in fraternities, unions, or organizations that represent numbers of people. While the scale differs, the parallel is exact.

A motivating force in men is doing for themselves. Allegiance and the bonds of unity attain strength when direction is exercised for the people by leaders selected from the same people. Generated is the democratic feeling of participation. Independence led by local leaders and supported by the affected groups creates a feeling of belonging and contributing to a movement that is specifically the people's. What is theirs by geography or membership they want to maintain.

They cherish the right to control their own affairs, to speak out to their own. Their pride is lifted in the knowledge that they are doing for themselves.

In many instances a country or organization has something someone else wants. It could be a natural resource or it could be numbers of men. The underlying question of independence arises. Who should gain from the earth's gifts or man's labors? Certainly not people whose interests are foreign, the new, independent countries have answered.

An independent country or organization is a structure completed in itself. Its affairs are handled independently. The mode of operation is constructive regardless of internal differences because the representative sides have the same objectives: the betterment of their people. Conditions that favor development grow out of mutual consent, friendliness and cooperative endeavors. The relationship between people and their leaders within independent framework is simple, direct and responsive. It is based upon the principles of freedom, self-reliance, self-government, endeavor, accomplishment.

The means toward goals in self-government are direct. There are no views made inaccurate because of lack of knowledge or interest in the area. Independence is dedicated to local, common interest and mutual welfare.

Countries and organizations that are independent welcome the emergence of new independence as people begin to manage their own affairs. There are no examples of people in the free world willingly giving up independence. Independence is an accomplishment that once gained is expressed with pride. It means not being subject to or controlled by others.

## Kiko Ta Independencia?

Nunca den historia di humanidad e principio di independencia a gana asina prominencia. E deseo pa crece y desaroya a cria hopi nacionnan nobo, independiente. Desde 1945, un cuarto di e poblacion di mundo a tuma over e responsabilidanan di su propio paisnan.

E tendencia pa bira independiente ta popular, y el a worde calificá como un spiertamento. En berdad e ta, pero ta mas tanto e emergencia di orguyo cu hendenan ta experimenta ora nan por haci cos nan mes. E prerogativo di gobierno propio ta un meta anhelá, y una vez lográ e ta worde cuidadosamente protegá.

Paisnan nobo, naturalmente protega ta ilustre den nan infancia, tremende den nan esfera y efecto, y como tal ta hala un gran cantidad di atencion. Den nan grandeza y lucha pa control nan ta munstra exactamente e prueba pa direccion cu por worde mira den fraternidad, hermandad, sindicato di organisacionnan cu ta representá un grupo di hende. Mientras e escala ta diferente, e paralelo ta exacto.

Un forza motivante den hende ta pa haci cos nan mes. Lealtad y e lazonan di unidat na haya forza ora direccion worde herci pa e hendenan door di lidernan selectá for di e mes hendenan. E sentimento democratico di participacion ta worde generá. Independencia guiá pa lidernan local y sosteni pa e gruponan afectá ta cria un sentimento di pertenencia y ta controlá na un movimiento cu ta específicamente di e hendenan. Loke ta di nan segun pertencimento nan kier mantene.

Nan ta orguyoso di e derecho pa controla nan mes asunto; pa papia pa nan mes. Nan orguyo ta worde lamtá den e saber cu nan ta haciendo algo pa nan mes.

Den hopi instancia un país of organizacion tin algo cu un otro ta desea. Por ta un recurso natural of por ta gruponan di hende. E cuestion fundamental di independencia ta surgi: Kende lo probecha di e biennan di suelo y labor di hende? Seguramente no hendenan kende nan interes ta den estranheria, asina e hopi paisnan nobo independiente a contesta.

Un país of organizacion independiente ta un estructura completo den su mes. Su asunto nan ta worde tratá independientemente. E modo di operacion ta constructivo no obstante diferencianan interno pa motibo cu e bandanan representativo tin e mes obhetonan: mehoracion di nan hendenan. Condicionnan cu ta favorece desaroyo ta crece for di consentimiento mutuo, carinjo y esfuerece cooperativo. E relacion entre hendenan y nan lidernan dentro di estructura independiente ta simple, directo y responsivo. E ta basá ariba principionan di libertad, confianza propio, gobierno propio, esfuerece y acompletionamento.

E medianan pa alcanza metanan bao di gobernacion propio ta directo. No tin puntonan di vista cu ta perde exactitud pa motibo di falta di saber of interes den e lugar. Independencia ta dedicá na interes comun local y bienestar mutuo.

Paisnan y organizacionnan cu ta independiente ta abraza e emergencia di independencia nobo segun hendenan ta cuminsa dirigi nan mes asunto nan. No tin ehemplo di hendenan den mundo liber cu voluntariamente ta deshaci di nan independencia. Independencia ta un acompletionamento cu una vez ganá ta worde expresá cu orguyo. E ta nifica no ser sujeto of worde controlá door di otro.



FIVE OF the nine winners in Lago's 1962 family calendar contest receive checks from R. W. Schlageter, acting public relations manager, following a special Esso Club luncheon June 30. The other winners were off the island. Left to right are I. R. Broz, Dr. B. Dalhuijsen, Miss I. Jacobus, A. E. Leslie and N. L. Jacobs.

CINCO DI e nueve ganadornan den e concurso pa calendar di 1962 di Lago ta recibi check for di R. W. Schlageter, public relations manager interino, despues di un comida special na Esso Club Juni 30. E otro ganadornan tabata pafor di e isla. Di robez pa drechi ta I. R. Broz, Dr. B. Dalhuijsen, Srta. I. Jacobus, A. E. Leslie y N. L. Jacobs.

## Rain-Wear Sales Are Off; Rainfall Only 2.688 Inches

What appeared to be a dejected tourist led to a sympathetic gesture by an island resident the other day. The sad-faced young North American was sitting at the new hotel's pool-side bar, blankly staring at some invisible object far out at sea. The resident couldn't help notice the several empty glasses and small mound of olive pits the visitor had neatly arranged to form a mystic geometric symbol. "I must find out this fellow's problem and attempt to cheer him up. A sad-faced tourist is bad for the island's tourism program," the resident decided.

"Say, fellow, what's the trouble? It can't be as bad as you're making it look. How about a big smile. It's a beautiful day, the sun is shining..." The visitor exploded, "The sun is shining! The sun is shining! That's the whole blankety-blank trouble. Where are the sudden tropical storms that sweep over Caribbean islands, pouring millions of gallons of pure, sweet rain on flora and fauna? Where? Where?"

The island resident, suspecting some deep-hidden Freudian fixation, told the visitor to slow down, to start his tale of woe from the beginning. "I'm a rain-wear salesman," the visitor lamented. "I sell rain coats, umbrellas, rain hats, overshoes. I thought a Caribbean island — a tropical island — would be virgin territory. I could visualize monsoons, rain storms, tropical cloud bursts. People would overwhelm me with orders for our Ready-Drip Nylon wash-'n-wear rain coat line. This... this place is impossible. It hasn't rained a drop in two weeks. This perpetual daily sunshine may be fine for Aruba's tourism but you're looking at a ruined man."

With a knowing look, the resident

gave the "tourist" a fatherly pat on the shoulder and said, "You've come to the wrong place, all right, to sell rain wear. You should have gone to the windward islands not the leeward. Do you know — of course you don't — that from January first until June 17, Aruba had less than three inches of rainfall. And do you realize that it rained just one day in May, .007 of an inch, and in March, .001 inch."

The knowing resident went on to tell our dejected friend that on two days, Feb. 14 and Jan. 26, a whopping .40 inches fell. "Friend, you certainly missed the boat — or did you come by air — when you chose Aruba to sell rain goods. We've had only a total of 2.688 inches of rain so far this year. That would hardly fill that empty glass."

By this time the salesman had heard too much. He flipped off his stool and ran wildly toward the ocean crying "Water! water! water!..." The island resident rose, slowly gave a hunch of his shoulders and said to himself, "You just can't please everybody."

## MINGUS TA RETIRA

(Continúa di pagina 1)

Sr. Mingus a worde nombrá process superintendent na 1945, y un anja despues el a bira assistant manager. El a worde nombrá vice presidente y general manager di Lago na 1950 y vice presidente ehecutivo na 1955.

Como graduado di Texas A & M College na 1923, Sr. Mingus su promer empleo tabata cu Texhoma Oil & Refining Co. di Wichita Falls, Texas. Despues el a traha den ventas di auto na Forth Worth, Texas, y promer cu el a bini Lago y Aruba el a traha na New York pa M. W. Kellogg Company.

Durante henter su residencia di trinta anja na Aruba, Sr. Mingus semper tabata activo den asunto nan di comunidad. El ta miembro di Aruba Rotary Club. Na 1948 el a worde decorá como oficial den orden di Oranje Nassau.

Sr. y Sra. Mingus lo laga Aruba pa un vacacion na Europa promer cu nan retira na Tyler, Texas.

## Bashamento di Concreto Ta Pone Record

For di mainta te atardi Juni 23 un continuo bashamento di concreto a tuma lugar na e dolfin girante di No. 3 Finger Pier. Na fin di dia un record nobo a worde poni na Lago. E 280 yarda cubico di concreto bashá den formaleta na base di e dolfin a haci e trabao aki e bashamento di concreto mas grandi cu a tuma lugar ariba awa na compania.

Den e trabao aki tabatin involvi trahadornan di Raymond, tres truck di concreto Read-Mix di Lago, e grua gigantesco di Raymond, hoppers grandi di concreto cu ta carga dos yarda cubico y empleadonan di concreto plant. E trabao na man tabata pa basha e base tres pia diki di e dolfin girante di e pier nobo. Entre esaki y e isla di aguante tabatin un pida di 250 pia di awa. Una vez cu cuminsa basha no por stop.

Na planta di concreto, ingredientenan — santo, piedra, cement y awa — tabata worde bashá den e Read-Mix trucks. Pa tempo cu e trucknan yega na e hoppers ariba e isla di aguante, e concreto tabata mezclá y cla pa basha. E grua di Raymond ta tuma over y zwaai e hopper over di e dolfin cual ta sosteni pa sesenta pilón. Un empleado di Raymond tabata bai ariba e hopper pa yuda guia e operador di grua y pa los e carga di concreto.

Promer cu e bashamento, formaleta di palo y bara di hero mester a worde poni ariba e pilonnan di e dolfin girante cu tin forma octagonal. Un siman despues cu e base a worde bashá, pedestal pa cabecilla di mara a worde bashá. Pa medio di Juli e randnan afor y e murayanan paden di e dolfin lo ta baha. Santo compacto lo yena e buracan dentro di e estructura. Cinco cara di e dolfin lo tin buffer special di Raykin rubber.

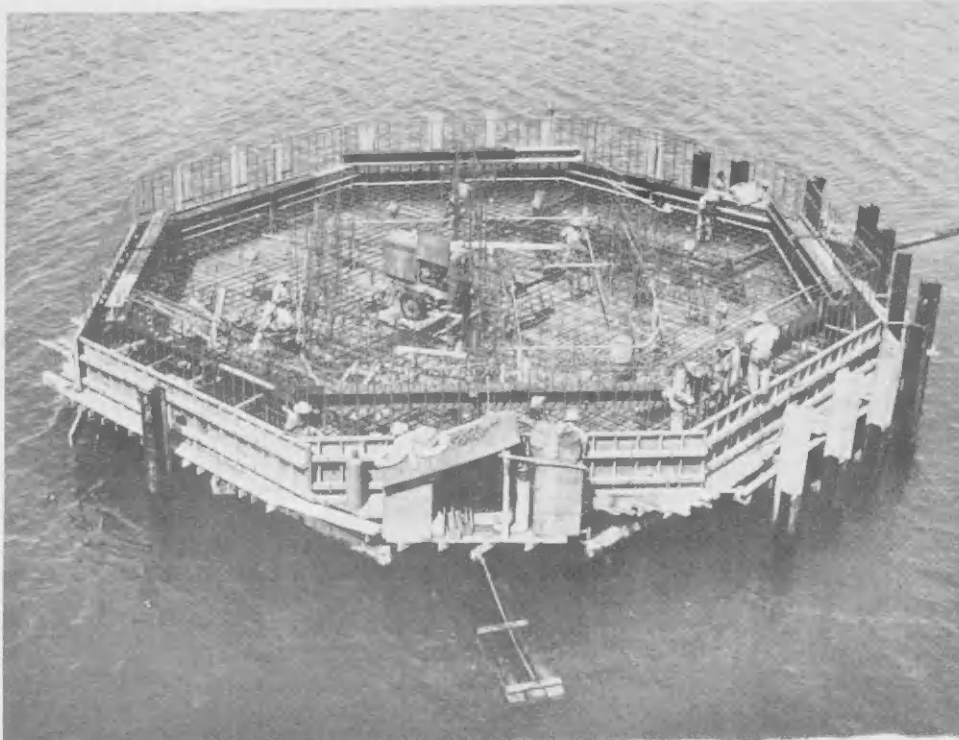
## Semi-Monthly Group Can Have Surplus Purchases Deducted

Semi-monthly payroll employees may now purchase surplus items at the Reclamation Yard through the payroll deduction plan. A one-time deduction will be made for all items purchased in a given month. This privilege, which went into effect July 1, was extended to semi-monthly payroll employees by Lago management as a result of a suggestion made by the Special Problems Advisory Committee. In the past, the payroll deduction plan for purchase of surplus materials was limited to non-punch regular employees and staff employees.

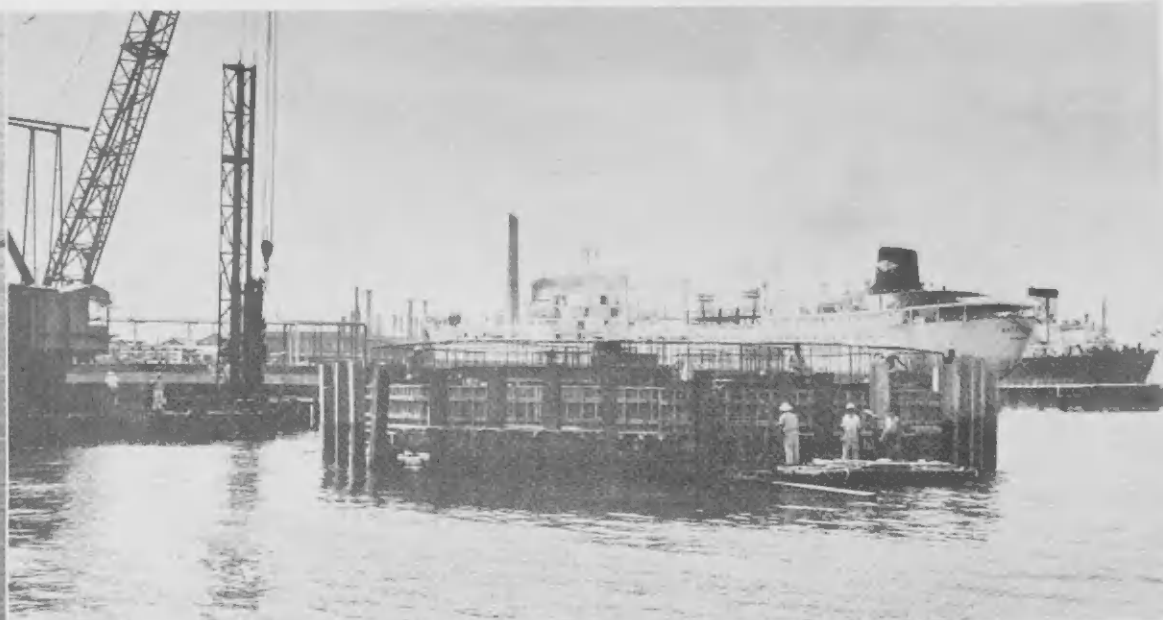


FELLOW EMPLOYEES had a farewell party June 16 for Alice O. Mitchell, Lago Hospital staff nurse who retired July 1. Miss Mitchell, second from left, admires the combination brush set and silver bracelet presented to her by her friends.

COMPANJERONAN DI trabao a observa un fiesta di despedida Juni 16 pa Alice O. Mitchell, staff nurse na Lago Hospital, kende a retira Juli 1. Srta. Mitchell, segunda banda robez, ta admira e combinacion di brush set y bracelet di plata cu a worde presentá na dje.



LAGO'S BIGGEST over-water concrete operation took place June 23 at No. 3 Finger Pier's turning dolphin where 280 cubic yards of concrete were poured non-stop. E OPERACION di concreto ariba awa mas grandi na Lago a tuma lugar Juni 23 na e dolfin girante di No. 3 Finger Pier unda 280 yarda cubico di concreto a worde bashá.



### Concrete Operation Sets Record

## Big Pour Is Continuous

From dawn to dusk June 23 a continuous concrete pouring operation took place at No. 3 Finger Pier's turning dolphin. At day's end a new record had been set at Lago. The 280 cubic yards of concrete swung out to the dolphin's base forms made the operation the biggest over-water pour undertaken by the company.

Involved were Raymond concrete men, three Lago Read-Mix concrete trucks, Raymond's giant crane, big two-cubic-yard concrete hoppers and concrete plant employees. The job at hand was to pour the three-foot-thick base of the new pier's turning dolphin. Between it and the breasting island was an expanse of 250 feet of water. The pour, once started, couldn't be stopped.

At the concrete plant, ingredients — sand, gravel, cement and water — were dumped into the Read-Mix trucks. By the time the

trucks reached the hoppers on the breasting island, the concrete was mixed and ready to pour. Raymond's crane barge took over and swung the hopper out to the dolphin which is supported on sixty bearing piles.

Prior to the pour, wood forms and steel reinforcing rods had to be set up on the pilings of the octagonal-shaped turning dolphin. A week after the base was poured, pedestals for mooring bollards and capstans were poured. By mid July, the periphery and internal walls of the turning dolphin will have been poured. Compacted sand will fill the voids in the structure. Five faces of the dolphin will have special Raykin rubber buffers. The new finger pier's turning dolphin is designed to resist pulls from the mooring ropes from a tanker on one side combined with the blow of a 50,000 deadweight-ton tanker striking it at the speed of twenty-four feet a minute.



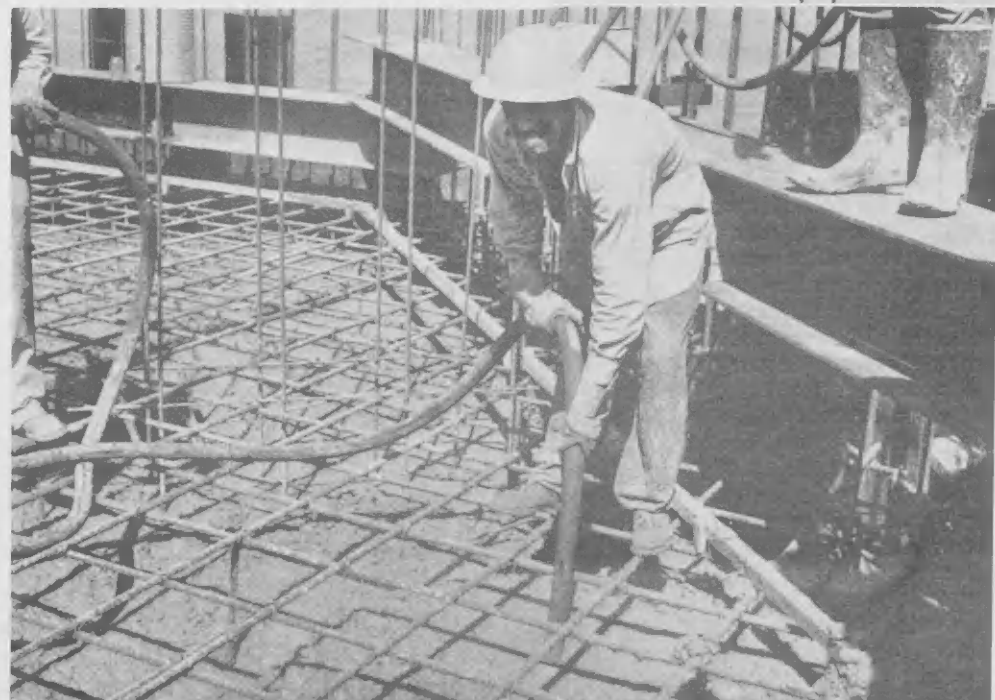
THREE READI-Mix trucks kept concrete hoppers, above, continually filled in the dawn to dusk operation. After a two-cubic-yard hopper, left, was filled, it was swung out to the dolphin by Raymond's big crane, lower left, and dumped in the steel reinforced base, lower right.

TRES TRUCK Read-Mix a tene hoppers di concrete, ariba, continuamente yen den e trabao cu a dura for di manta tempran te cu drentada di solo. Despues cu un hopper di dos yarda cubico a worde yená, banda robez, e ta worde gezwaai pa e dolfin cu grua grandi di Raymond, robez mas abao, y bashá den e base reforzá di staa.



CORE SAMPLES were taken throughout the big pour. The hopper rider and vibrator man had unusual tasks.

MUESTRANAN DI material tabata worde tumá door di Raymond y empleadonan di Lago durante henter e bashamento. E hopper rider y vibrator man tabatin trabao inusitado.





THE PICTURES on pages 4 and 5 offer a smattering of committee activity. Contract signing by the LEC, life insurance selling by the SPAC, the original Lago Sport Park Committee, various joint Council-Management meetings are some. All portray representative activity of the past twenty-five years that has promoted Lago employees' interests.

## Lago Employees Have

During the past twenty-five years of employee activity there have been many advancements in relationships between employees and Lago. The continual improvement of work way understanding and rewards which have marked the past decade has bettered the employees' abilities, position and future. Not only has the welfare of employees increased, but, correspondingly, so has their families' and the communities'. A complete list of changes and improvements which have benefited Lago employees would extend beyond space limitations. Most notable are the following:

Hundreds of training programs that over the years have given employees new knowledge and skills and the opportunity to advance in responsibility and increase their earnings.

Four years of education given to nearly a thousand Lago Vocational School graduates at a cost of approximately Fls. 13,000 for each graduate, a total of over twelve million guilders.

Medical services that are free to the employees, and at only a very small charge for his family members.

Sickness benefits that provide continuing income while employee is ill.

Benefits for employee's survivors if an employee dies.

A thrift plan into which the company makes regular, generous contributions.

A vacation savings plan in which the company matches guilder for guilder the amount set aside by an employee.

Working conditions that provide a work place that is safe than the employee's own home.

A home building plan that provided over six hundred well built homes for employees at moderate cost, and at a time when housing was a difficult island problem.

An annuity plan to provide continuing income at the time when an employee can no longer work.

A pay policy that guarantees at least equivalent pay for similar work in the area, and which for hundreds of jobs offers more compensation than similar jobs outside Lago.

Wages that since 1941 have more than doubled.

A cost-of-living formula that has provided protection for employees against the sharp price fluctuations of commodities.

Reduction of standard hours of work which has created more leisure time for Lago employees without loss of pay.

Regular vacations further lengthened by bonus vacations. Ten holidays with pay.

Added compensation to employees at a rate more than the straight time rate of pay for overtime work and for acting in certain categories.

Working conditions, wages and benefits enjoyed by Lago employees that rank among the best in the world.

# 25 Years Of Representation

"In June, 1936, the Lago Oil & Transport Co., Ltd., recognizing the need for a committee to consult with and advise management on all matters of wages, hours and working conditions, invited staff and regular employees to participate in such a group. This committee was known as the Employees' Advisory Committee." This was the beginning of employee representation at Lago, and the first in the Caribbean, as it was reported in an early account of the committee.

It has been twenty-five years since the first committee was appointed. During that time much has evolved in the course of committee and council representation. In the early stages of representation, the Employees' Advisory Committee handled all on-the-job and off-the-job concerns of employees. Later additional committees were established to specialize in particular areas. It was felt that committees dealing in specific subjects or activities would be able to handle communications from constituents to management more wisely.

In December, 1949, the main voice of the employee body changed from the meeting of committee leaders and Mr. Mingus was the meeting of a representative unit to deal with on-the-job problems and negotiate wages, hours and working conditions. It was named the Lago Employee Council. The forty-two-man representative review group set itself up as the Nominating Committee and nominated sixteen men. Elected in the Dec. 27-29, 1949, election were eight men: Frederick Dirksz, Juan Maduro, Higinio Kelly, Severiano Luyden, Baptist Chand, Cecil Bishop, Herbert Blaize and Norbert Baptiste.

Valid ballots totalled nearly eighty per cent of eligible voters. The heavy vote constituted employees' approval that the Lago Employee Council was authorized to develop and execute with management a constitution and by-laws for the LEC, and a working agreement covering conditions of employment.

That was the beginning of the Lago Employee Council. Its importance grew with increased functions and problems. Because of the wide scope of the LEC and the plant-wide contact of the district representative system, all employees' problems were heard. What problems were not have received attention previously were heard and acted upon with the new attentive and efficient representation system. The Lago Employee Council ably represented employees during Lago's peak employment years. It also pro-

Employee business that came to the attention of the Employees' Advisory Committee was tremendous. Responsibility of the EAC extended from Lago Sport Park activities to the liberalization of accident and sickness benefits. The advantages gained by the EAC for Lago employees were many. As a collective voice for Lago's employees, it influenced adjustments in wages and salaries, standardized disciplinary procedures and rules, gained holiday pay and overtime payment, helped expand the vacation policy. The Employees' Advisory Committee advised management in the revision of the Thrift Plan, recommended liberalizations in accident and sickness benefits, and played an important part in the inauguration of the death benefit plan.

The functions of the EAC became so large and involved that it was decided in 1949 to have different committees tend specific problems. The Employees' Advisory Committee served Lago's employees thirteen years. That span was marked not only by committee accomplishment, but the years also afforded management a deeper insight to the problems and interests of the employees, as well as a realization of the value of an employee representation plan as an effective means of communication.

It was decided to establish a new representation plan to handle the increasing concerns of Lago employees. This plan called for a negotiating committee to deal with on-the-job problems; approximately forty district representatives to deal with employee grievances on the job; and three advisory committees to deal with off-the-job problems. The first advisory committee to come into being under the new plan was the Commissary Advisory Committee. This committee was to advise management on problems arising from the operation of Lago Commissary. Original committee members were Thomas Quashie, Daniel Gumbs, David Vlaun, Vicente Figaroa, Bilbey Hodgson, Cerilio Maduro, George Schonherr and Charles Bedeau.

Next came the Lago Sport Park Board charged with the coordination of activities at the Sport Park. The committee comprised A. H. Rasul, J. Wever, A. M. Mathews, D. N. Solomon, O. V. Antonette, R. E. A. Martin, E. J. Huckleman and F. Dirksz. The Special Problems Advisory Committee was the third committee created in the shift to a wider representation plan. The SPAC's original scope included employee benefit plans, safety topics not related to work, medical facilities and other off-the-job problems. SPAC original members were Casper Lacle, Alfred Medera, Julio van Dinter, Gideon Rathnum, Juste de Vries, Francisco Croes, Fred Marshall and Reuben Medford.

To create the group that could handle on-the-job problems and interests of employees, management's first step

was to consult with leaders in committee activities. Forty-two men, two from each of the company's twenty-one districts, met with O. Mingus, then general manager. The meeting called themselves the "Employee Representation Review Group." In discussing its former plan of representation the group was unanimous in its acknowledgment of the Employees' Advisory Committee's accomplishments. At the same time the group fully realized that the complexities of employees' off-the-job and on-the-job life were such that a single body of representatives could not act as an advisory body on some problems and as a negotiating body on other problems.

Evolution from the meeting of committee leaders and Mr. Mingus was the meeting of a representative unit to deal with on-the-job problems and negotiate wages, hours and working conditions. It was named the Lago Employee Council. The forty-two-man representative review group set itself up as the Nominating Committee and nominated sixteen men. Elected in the Dec. 27-29, 1949, election were eight men: Frederick Dirksz, Juan Maduro, Higinio Kelly, Severiano Luyden, Baptist Chand, Cecil Bishop, Herbert Blaize and Norbert Baptiste.

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AT ONE time,

(Continued on page 7)

## Gained Many Benefits

Durante e promer binti-cinco anja di actividad di empleado tin hopi avance den relacionnan entre empleadonan y go. E mehoracion continuo den metodonan di traha, comendemento y premionan cual a marca e ultimo diez anja, a hora habilidad di empleadonan, nan posicion y futuro. No amente bienestar di empleadonan a crece, pero, correspondientemente, di nan familia y nan comunidad. Un lista completo cambionan y mehoracionnan di cual empleadonan di Lago a reficia lo ta dificil pa contene den e espacio aki. Mas notable e siguiente:

Dientos di programa di entrenamiento cu over di anjanan a na empleadonan saber y habilidad nobo y e oportunidad pa unza den responsabilidad y aumenta nan ganamento.

Cuatro anja di educacion duná na casi un mil graduado di go Vocational School na un costo di mas of menos Fls. 13,000 y cada graduado, un total di mas cu diez-dos milion florin. Servicionan medico cu ta liber pa e empleado, y na solamente cobro masha chikito pa su miembronan di familia.

Beneficcionan di enfermedad cu ta furni entrada continuo entras un empleado ta malo.

Beneficio pa sobrevivientenan di e empleadonan si un empleado muri.

Un thrift plan den cual compania ta haci contribucionnan regular y generoso.

Un plan di spaar pa vacacion den cual e compania ta iguala rin pa florin e suma cu e empleado pone aden.

Condicionnan di trabao cu ta duna un lugar di traha cu ta as seguro cu e empleado su mes cas.

Un plan pa construccion di cas cu a furni mas di seis cien cas bon trahá pa empleadonan na costo moderá, y na un tempo cas tabata forma un problema dificil na e isla.

Un plan di pension pa furni entrada continuo na un edad cu empleado no por traha mas.

Un poliza di pago cu ta garantiza a lo menos pago equivalente pa trabao similar den e territorio, y cual pa cientos di trabao ta ofrece mas compensacion cu trabaoan similar pafor Lago.

Sueldonan cu desde 1941 a mas cu redobla.

Un formula di costo di bida cu a duna proteccion pa empleadonan contra e variacionnan grandi den prijs di articulonnan. Reduccion di oranan standard di trabao cual a resulta den mas tempo liber pa empleadonan di Lago sin perdida di pago. Vacacionnan regular alargá ainda pa vacacionnan di bonus. Compensacion mas halto na empleadonan na un tarifa mas halto cu nan tarifa regular di pago pa trabao di overtime y pa unupa interinamente cierto trabaoan.

Condicionnan di trabao, sueldo y beneficcionan gozá door di empleadonan ta worde contá mei-mei di e mehor na mundo.



E PORTRETNAN ariba pagina 4 y 5 ta ofrece algun vista di actividad di comiténan. Firmamento di contract door di LEC, bendemento di aseguro di bida door di SPAC, e original Lago Sport Park Committee, varios reunion conjunto entre Council y Directiva ta alguno. Tur ta mustra actividad representativo di e ultimo 25 anja cu a promove interesnan di empleadonan.

# 25 Anja Di Representacion

"Na Juni 1936 Lago Oil & Transport Co., Ltd., reconociendo e necesidad di un comité pa consulta cu y conseha directiva den tur asuntoan cu ta toca sueldo, oranan y condicionnan di trabao, a invita empleadonan staff y regular pa participa den un tal grupo. E comité aki tabata conoci como Employees' Advisory Committee." Esaki tabata e principio di representacion di empleadonan na Lago, di promer den Caribe, manera el a worde reportá den un relato bieuw di e comité consultativo.

Ta binti-cinco anja desde cu e promer comité a worde nombrá. Durante e tempo tabatin hopi evolucion den curso di representacion di comité y council. Den e promer fasenan di representacion, Employees' Advisory Committee tabata trata cu tur problemanan, tanto di trabao como for di trabao, di empleadonan. Despues otro comiténan a worde estableci pa specializa den asuntoan specifico. Tataba e opinion di tratamento cu comité den asuntoan specifico of actividadnan separá lo por produci un forma di comunicacion mas eficaz entre constituyente y directiva.

Na December 1949 e voz mayor di e cuerpo di empleadonan a cambia for di un comité consultativo pa un grupo negociativo, Lago Employee Council. E grupo aki tabatin como obheto principal sueldo, oranan y condicionnan di trabao. E estructura di e sistema di representacion di Lago abata extende door di tur fase di actividad relacioná cu compania. Durante e ultimo binti-cinco anja, y particularmente durante e ultimo diez-dos, empleadonan di Lago tabata mes completamente representá cu cualkier grupo di empleado den Hemisferio Occidental. Den Caribe, Lago a introduci representacion, y a duna su empleadonan oportunidad pa conduci representacion pa cualkier forma di trabao y bida asociá cu trabao.

Como resultado di representacion extensivo, empleadonan di Lago a consecui hopi beneficio, liberalizacion, ahustamento y hopi problema individual of colectivo a worde solucioná. Representacion ta un parti integral di bida di compania y empleadonan. Su beneficcionan pa empleadonan tabata numeroso. Su historia

di binti-cinco anja ta interesante y oportuno na e momento aki.

E plan di representacion a worde estableci na 1936 cooperativamente door di compania y su empleadonan. Tabata e opinion cu Lago su adopcion di representacion tabata necesario pa su empleadonan y pa su mes den e conducta propio di nan asuntoan. E promer comité tabata nombrá. Su sucesornan tabata worde eligi anualmente door di empleadonan staff y regular. Cada vez cu e miembronan di Employees' Advisory Committee tabata baha, un sub-comité tabata worde selectá pa conduci e proximo eleccion. EAC a worde estableci originalmente pa avisa tocante sueldonan, oranan y condicionnan di trabao, pero su esfera gradualmente a worde expandi te ora e comité a bira un medio di comunicacion pa directiva tocante tur asuntoan cu ta toca empleadonan staff y regular.

Asuntoan di empleadonan cu a worde treci bao atencion di Employees' Advisory Committee tabata tremende. Responsabilidad di EAC tabata extende for di actividadnan di Lago Sport Park te liberalizacion di beneficcionan pa desgracia y enfermedad. E ventahanan cu EAC a logra pa empleadonan di Lago tabata numeroso. Como un voz colectivo pa empleadonan di Lago, el a influencia ahustamentonan den sueldo y salarionan, standardiza procedimentonan di disciplina y e reglanan, gana pago pa dia di fiesta y transportacion pa overtime, yuda expande e poliza di vacacion. E Employees' Advisory Committee a avisa directiva den e revision di Thrift Plan, a recomenda liberalizacionnan den beneficcionan pa desgracia y enfermedad, y a ocupa un papel importante den introduccion di un plan di beneficio pa sobreviviente.

E funcionnan di EAC a bira asina grandi y involvi cu a worde decidí na 1949 pa laga diferente comité atende diferente problemanan. Employees' Advisory Committee a sirbi empleadonan di Lago diez-tres anja. E periodo di tempo aki tabata marcá no solamente door di a completamento, pero e anjanan a duna directiva un comprendemento mas profundo di e problema y interesnan di empleadonan, y a duna a la vez e realizacion di e valor di un plan di representacion di empleado como un medio eficaz di comunicacion.

A worde decidí pa establece un plan nobo di representacion pa trata cu e problemanan creciente di empleadonan di Lago. E plan aki tabata haci creciente di un comité negociativo trata cu e problemanan relacioná cu trabao; mas of menos cuarenta representante di distrito pa trata kehonan relacioná cu trabao; y tres comité consultativo pa trata cu problemanan cu no ta directamente relacioná cu trabao. E promer comité consultativo cu a materializa bao di e plan nobo tabata Commissary Advisory Committee. E

comité aki tabata pa conseha directiva tocante problemaan cu ta resulta di operacion di Lago Commissary. Promer miembronan di e comité tabata Thomas Quashie, Daniel Gumbs, David Vlaun, Vicente Figaroa, Bilbey Hodgson, Cerilio Maduro, George Schonherr y Charles Bedeau.

Despues a bini Lago Sport Park Board encargá cu coordinacion di actividadnan na Sport Park. E comité tabata consisti di A. H. Rasul, J. Wever, A. M. Mathews, D. N. Solomon, O. V. Antonette, R. E. A. Martin, E. J. Huckelman y F. Dirksz. Special Problems Advisory Committee tabata di tres comité cu a worde estableci den e cambio pa un plan mas amplio di representacion. E esfera original di SPAC tabata inclui plannan di beneficio di empleadonan, asuntoan di seguridad cu no ta relacioná cu trabao, facilidadnan, asuntoan di seguridad cu no ta relacioná cu trabao, facilidadnan medico y otro problemanan cu no ta relacioná cu trabao. Miembronan original di SPAC tabata Casper Lacle, Alfred Medera, Julio van Dinter, Gideon Rathnum, Juste de Vries, Francisco Croes, Fred Marshall y Reuben Medford.

Pa establece e grupo cu por trata problemanan relacioná cu trabao y interesnan di empleadonan, e promer paso di directiva tabata pa consulta cu lidernan den actividadnan di e comiténan. Cuarenta y dos homber, dos for di cada uno di e binti-un districtonan di compania a reuni cu O. Mingus, e tempo gerente general. E hombernan tabata yama nan mes "Employees Representation Review Group." Discutiendo e anterior plan di representacion e grupo tabata unánimo den su aprecio pa e a completamentonan di Employees' Advisory Committee. Na mes tempo e grupo tabata realiza plenamente cu e complexidadnan di e bida di empleado tanto na trabao como for di trabao tabata tal cu un solo cuerpo di representantenan no por actua como un cuerpo consultativo tocante algun problema y como un cuerpo negociativo en respecto otro problema.

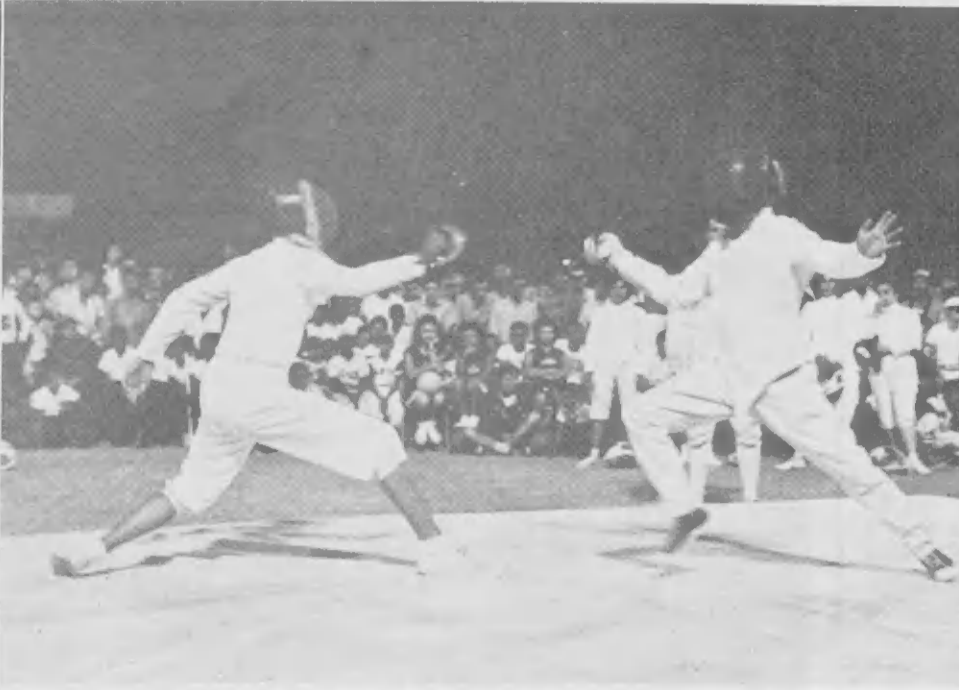
For di e reunion di e lidernan di comiténan y Sr. Mingus a sali e plan pa un unidad representativo pa trata cu problemanan relacioná cu trabao y negocia sueldo, oranan y condicionnan di trabao. Su number a bira Lago Employee Council. E grupo di cuarenta y dos homber a actua como un comité nominativo y a nombra diez-seis homber. Den e eleccion di Dec. 27-29 di 1949 ocho homber a worde eligi: Frederick Dirksz, Juan Maduro, Higinio Kelly, Severiano Luydens, Bipat Chand, Cecil Bishop, Herbert Blaize y Norbert Baptiste.

Votonan válido tabata suma casi ochenta por ciento di votadonan eligible. E voto grandi aki tabata constitui aprobacion di empleadonan cu Lago Employee Council tabata autorizá pa desaroya y ehecuta cu directiva su statu-

(Continua na pagina 7)



visited job sites.



A FENCING exhibition, above, was a program highlight at opening ceremonies. Trophies were presented by Sports Queen Martina Diaz to Herman Hope, left, Sportsman of the Year, and Myrna Bislik, right, of the best dressed Rapids Club. UN EXHIBICION di esgrima, arriba, tabata un punto saliente di e ceremonianan. Trofeonan a worde presentá door di Reina di Deporte Martina Diaz na Herman Hope, banda robéz, Deportista di Anja, y Myrna Bislik, banda drechi, di Rapid.

# ASU Olympiad

The rat-tat-tat of martial drums set the cadence for nearly a thousand pairs of marching feet at June 23 opening ceremonies of the seventh ASU Olympiad. More than forty island sports groups passed in review at the Wilhelmina Stadium Olympiad opener. Almost every island sport — from table tennis to track and field events — was represented in the colorful parade.

After the marching sports clubs and groups left the field, with the Boy Scout drum and bugle corps in the lead, the evening's most dramatic event took place. It was the entry into the darkened stadium by the Sportsman of the Year who carried the traditional symbolic torch. The field was again illuminated and Herman Hope, winner of Aruba's Outstanding Athlete Award the last two years, was officially recognized as Sportsman of the Year.

Fireworks and speeches followed Mr. Hope's appearance. Trophies were presented to Mr. Hope and the Rapids sports group, judged the best dressed marchers, and queen candidates were presented. Judo and fencing exhibitions ended ASU's Olympiad opener.

During Olympiad week, a variety of sports contests were held (Continued on page 7)



SPORTS FANS saw a judo exhibition, left photo, at the June 23 Wilhelmina Stadium ceremonies. Herman Hope, right photo, clears the bar at Lago Sport Park.

AFICIONADONAN DI deporte mira un demonstracion di judo, foto robéz. Herman Hope, foto banda drechi, ta pasa a bara na Lago Sport Park.



JUDGED BEST-dressed sports group were Rapids Club marchers, above. Four little Indians, authentically garbed, below, represented the Caribe Club at the Olympiad's opening night.

HUZGA E grupo deportista mehor bistí tabata e club Rapid, arriba. Cuatro Indian chikito, bistí autenticamente, abao, a representa Caribe Club e anochi di habrimiento di e Olympiada.



CYCLE RACES, above, and track and field events were held June 27 at Lago Sport Park. At left is Jacinto Werleman, half-mile winner.

PUSTAMENTO DI bicycleta, arriba, y eventonan atletico a worde tení Juni 27 na Lago Sport Park. Banda robéz ta Jacinto Werleman, kende gana arriba mitar milla.



# Olympiada

E rat-tat-tat di drums marcial a pone paso pa casi un mii paar di pia na marcha durante e ceremonianan di habrimiento di e septimo Olympiada di ASU Juni 23. Mas di cuarenta gruponan deportista a pasa den revista durante habrimiento di e Olympiada na Wilhelmina Stadion. Casi tur deportenan cu ta worde practica na e isla — for di table tennis pa atletismo — tabata representá den e parada coloroso.

Despues cu e organizacionnan deportivo a linja arriba e terreno, cu e drum y trompet di padvindernan na cabez, e evento mas dramático di e anochi a tuma lugar. Tabata entrada den e stadion obscuro di e Deportista di Anja kende tabata carga e tradicional antorcha simbolico. E terreno a worde iluminá un vez mas y Herman Hope, ganador di e premio sobresaliente pa atletismo e ultimo dos anja, a worde reconoci oficialmente como Deportista di Anja.

Fuego trofeonan a descursanan na sigui e aparicion di Sr. Hope. Trofeonan a worde presentá na Sr. Hope y na e grupo di Rapid, cual a worde huzgá esun mehor presentá, y candidatnan pa Reina di Deporte a worde presentá. Un exhibicion di judo y esgrima a termina e ceremonianan di habrimiento. Durante e siman di Olympiada un variedad di concursanan

(Continua na pagina 7)

## Esso Bowlers Triumfante den Match di ASU

E equipo di bowling di Esso Club consistiendo di tres homber facilmente a gana e torneo di ASU Olympiada teni na bowling alleys Juni 23 anochi. Sacando un promedio di 178 pins pa homber den e torneo di cinco wega, e equipo di Esso Club a gana cuatro wega y empata di cinco den competicion cu Tivoli Club y e equipo di Estado Zulia, Venezuela.

E evento di bowling den historia di ASU Olympiada. Mas di cien mirones a mira e equipo di Esso Club, consistiendo di Joe Proterra, Howard Mathiasen y Keith Sutton, gana tur excepto e di tres wega, cual nan a empata cu Tivoli Club. Tivoli a sali segundo y e equipo di Zulia a sali tercer. Oscar Hart, Dr. Lou Arends y Max Arends a hunga pa Tivoli. Rudolph Arends tabata substituto. E bowlers di Zulia tabata Servio Raven, Felipe Prieto y Armando Gonzales.

E promedio di 194 di Howard Mathiasen tabata esun mas halto di e anochi mientras Joe Proterra y Keith Sutton cada un tabatin promedio di 170.

### ASU OLYMPIAD

(Continued from page 6)

throughout the island and even on the Caribbean. At Lago Sport Park June 27 were held the track and field events and cycle races. Herman Hope dominated the track and field contests by winning the 100-yard dash, shot put, 220-yard run, discus throw, high jump, javelin throw and running broad jump. He came in second in the pole vault. He set three new records and with ease won the Most Outstanding Athlete award. His first of three major athletic awards this year was won at the Sport Park's Queen's Birthday Olympiad where he dominated field and track events.

In the class A cycle races, P. Coffie took first place honors in three out of four events. R. Casidy, cyclist from Trinidad, won the three-mile class A race.

Three records set by Herman Hope were in the shot put, 47 feet, 4 inches; 220-yard run, 21.1 seconds; and javelin throw, 177 feet, 2 inches.

### REPRESENTACION

(Continued from page 4)

tanan y reglanan interno pa LEC, y un combenio di trabao cubriendo condicionnan di trabao.

Esey tabata principio di Lago Employee Council. Su importancia tabata crece segun su funcion y problema nan e tabata aumenta. Pa motivo di e esfera amplio di LEC y e contacto den henter planta di e sistema di representantenan di distrito, tur problemanan di empleadon tabata worde tendi. E problemanan cu anteriormente no a recibi atencion a worde tendi awor y reglá door di e sistema nobo, lativo y eficaz. Cu representacion, Lago Employee Council competentemente a representa empleadonan durante e periodo cu Lago tabatin mas empleado cu nunca. Tambe el a protega interes di su constituyentenan door di un epoca di hopi cambio cual tabata inclui reduccion di forzanan di trabao. Durante e historia di diez-dos anja di LEC, empleadonan a haci avancen notable den sueldo, oranan y condicionnan di trabao. Den tur tratonan cu directiva tocante tur asuntonan, ningun tabata mucho insignificante, empleadonan di Lago a worde representá firmemente door di Lago Employee Council.

Segun importancia di LEC a crece, importancia di e otro comiténan tambe a subi. Cu tempo a bini comiténan pa representa empleadonan den otro ramonan segun necesidad tabata presenta. Empleadonan durante anjanan di 1950 a worde representá door di comiténan specifico den nan bida, deporte y organizacionnan.

Empleadonan di Lago tabatin un voz representativo durante binti-

## Olympiad Gets New Sport Esso Bowlers Win ASU Match



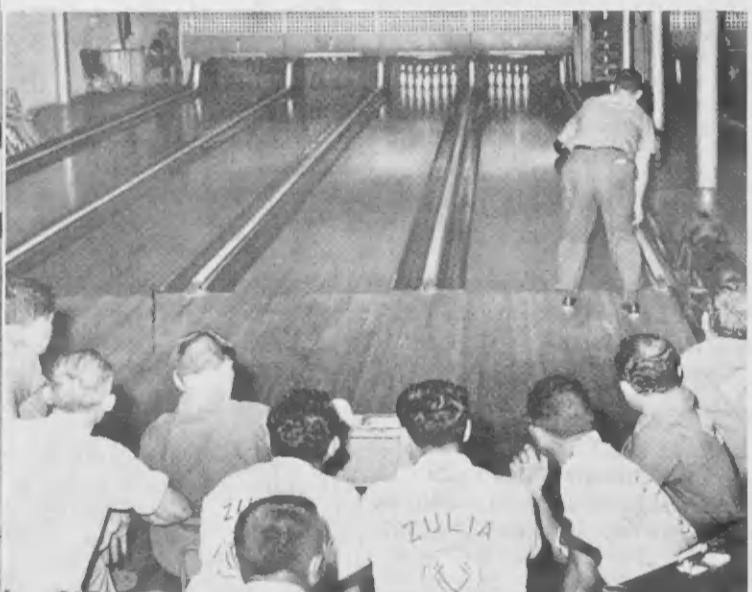
The three-man Esso Club bowling team easily won the ASU Olympiad tournament held at the club's bowling alleys the evening of June 23. Averaging 178 pins a man in the five-game tournament, the Esso Club team won four games and tied a fifth in competition with the Tivoli Club and Venezuela's Zulia squad.

The event was the first bowling competition in the history of the ASU Olympiad. More than one hundred spectators watched the Esso Club team, made up of Joe Proterra, Howard Mathiasen and Keith Sutton, win all but the third game, which they tied with the Tivoli Club. Tivoli came in second and the Zulia squad was third. Oscar Hart, Dr. Lou Arends and Max Arends bowled for Tivoli. Rudolph Arends was a substitute. Zulia bowlers were Servio Raven, Felipe Prieto and Armando Gonzales.

Howard Mathiasen's 194 average was the high for the evening while Joe Proterra and Keith Sutton each had averages of 170.



WATCHING ED Holland tally scores are, left to right, Dr. Lou Arends, Keith Sutton, Rudolph Arends and Felipe Prieto. MIRANDO ED Holland conta score ta, robez pa drechi, Dr. Lou Arends, Keith Sutton, Rudolph Arends y Felipe Prieto.



WARMING UP, top to bottom, are the Esso Club's Howard Mathiasen, Tivoli's Oscar Hart and Zulia's Servio Raven. A Tivoli bowler, right, tries for seven pins with his second ball.

PREPARANDO, DI arriba abao, ta Howard Mathiasen di Esso Club, Oscar Hart of Tivoli, Bando y Drechi, ta purba pa siete pins cu su segunda bala.

## Representation

(Continued from page 4)

tected its constituents' interests through an era of many changes which included the reduction of manpower. During the LEC's twelve-year history, employees made notable gains in wages, hours and working conditions. In all dealings with management on all subjects, none was too insignificant, Lago employees'

cinco anja. Semper e tabata nan mes voz haci posible door di un sistema di representacion manteni door di nan. Representacion na Lago tabata di promer den Caribe y durante anjanan su acomplecionnan no a worde surpasá door di ningun otro.

E segundo fase di representacion pronto lo habri pa empleadonan di Lago. E sistema di council y comite cu a representá interesnan di empleadonan pa binti-cinco anja lo worde re-emplasa door di representacion den estilo di sindicato. E forma di sindicato lo worde decidi door di empleadonan di Lago den e venidero eleccion di representacion Aug. 1 y 2.

were strongly represented by the Lago Employee Council.

As the LEC's importance grew, so did the importance of the other committees. In time there were committees to represent employees in other areas as the need arose. Employees during the Fifties were represented by specific committees in their living, sports and club areas.

Lago employees have had a representative voice for twenty-five years. It always has been their own voice made possible through a representation system that was maintained by them. Representation at Lago was the first in the Caribbean, and through the years its accomplishments have been second to none.

The second stage of representation is soon to unfold for Lago employees. The council and committee system that represented the employees' interests for twenty-five years will be replaced by union-type representation. The form of the union will be decided by Lago employees in the forthcoming Aug. 1 and 2 representation election.

### NEW ARRIVALS

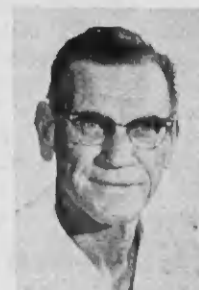
- May 31**  
KELLY, Bernard - Mech. Boiler; A daughter, Gladys Marieta
- June 1**  
WILLEMS, Jose - Medical; A son, Benjamin Franklin  
EVERON, Jozef - Storehouse; A son, Mario Osbaldo  
GAMARRA, Felipe G. - Gen. Serv.; A daughter, Brenda Jacinta Pederica  
FRANKEN, Leandro E. - Mech. Yard; A son, Francis Luisito  
ARENDS, Maximo R. - Garage; A daughter, Gladis Marieta  
CASTER, Tarcisio - Garage; A daughter, Maria  
PETROCHI, Adelberto - Lab No. 1; A daughter, Nury Laurena Gabriela
- June 2**  
CROES, Lourens - Storehouse; A daughter, Sandra Maxima  
GUMBS, Sylvain G. - Lago Police; A daughter, Brenda Magdalena
- June 3**  
VROLIJK, Cosme F. - Mason; A daughter, Ludivina Coleta  
CROES, Cecilio - TSD Lab; A son, Tico Alvin  
TROMP, Victoriano - Rec. & Ship.; A son, Ronny Victor
- June 4**  
DUZON, William T. - Mech. Admin.; A son, Keith Leonardo
- June 5**  
DIJKHOFF, Juan - LOP; A son  
BRITTEN, Piadoso - Mech. Yard; A son, Juan Pedro
- June 6**  
KOCK, Jose B. - Electrical; A daughter
- June 7**  
DIRKSZ, Pedro A. - Mech. Yard; A son, Pedro Roberto

## J. Muller Retired July 1; G. E. Uhr To Retire Aug. 1

Jan Muller, Mechanical-Yard janitor, retired July 1 with nearly twenty-three years' service and Gilbert E. Uhr, Mechanical-Yard zone foreman, leaves Aug. 1 for retirement in the near future after nearly thirty years at Lago.



J. Muller



G. E. Uhr

Mr. Muller, who joined Lago Feb. 14, 1938, served in the paint and carpenter crafts and the dry dock in addition to the yard craft. He transferred from the yard to Mechanical-Paint in July, 1939, and moved to the dry dock in September, 1941, as a laborer B. He was in the carpenter craft from 1941 until 1949 and rose to a carpenter helper B. Next followed two years in Mechanical-Paint. He transferred to Mechanical-Carpenter in September, 1952, and served as a porter and janitor until his transfer to the yard craft in August, 1960.

Mr. Uhr started at Lago March 3, 1930, as a truck driver in Mechanical-Transportation. He was a crane operator until his promotion to tradesman first class in July, 1933. Mr. Uhr transferred to Mechanical-Yard in December, 1936, as a subforeman second class and the following year was named a subforeman first class. In January, 1939, he was promoted to assistant general foreman and in December, 1943, he was named general foreman. He left Lago in 1947 and returned in July, 1949, as a zone foreman in Mechanical-Yard.

## First Day Cover For Child Welfare Stamps Offered

Official first day covers for new Child Welfare stamp issues went on sale recently. The stamp series will be issued starting July 24 and the first day covers will be cancelled on that date. Proceeds from the sale of the covers, which cost twenty cents each, will be for the benefit of the Antillian youth.

The special cover was developed through the cooperation of the Antillian Youth Care Federation, Antillian bookstores, Curaçao Philatelic Society and the director of the Postal Service.

### ASU OLYMPIADA

(Continued from page 6)

di deporte a worde teni ariba henter e isla y hasta den Caribe. Na Lago Sport Park Juni 27 a worde teni e eventonan atletico y pustamento di bicicleta. Herman Hope un vez mas a domina e eventonan atletico ganando e dash di 100 yarda, tiramento di bola, careda di 220 yarda, tiramento di disco, salto halto, tiramento di speer y salto leuw na careda. El a sali na segundo lugar den bulamento di polstok. El a pone tres record nobo y cu facilidad a gana e premio di Atleta Sobresaliente. Su promer di tres premionan grandi atletico y anja aki a worde ganá na e Olympiada di Aniversario di La Reina na Sport Park.

Den e caredanan di bicicleta clase A, P. Coffie a sali promer den tres di e cuatro eventonan. R. Cassidy a gana e careda clase A di tres milla.

Tres record poni door di Herman Hope tabata den tiramento di bola, 47 pia, 4 duim; careda di 220 yarda, 21.1 seconde; y tiramento di speer, 177 pia, 2 duim.

### Regla Nobo Juli 1 Pa Compras di Articulo Surplus

Empleadonan ariba payroll semi-mensual por cumpra articulonon surplus awor na Reclamation Yard pa medio di deducion di pago. Un deducion den un solo vez lo worde haci pa tur articulonon cumprá den un cierto luna. E privilegio aki, cual a drenta na vigor Juli 1, a worde extendi na empleadonan ariba payroll semi-mensual door di directiva di Lago como resultado di un sugerencia haci door di Special Problems Advisory Committee. Den pasado e plan di deducion for di pago pa compranan di material surplus tabata limitá na empleadonan regular cu no ta punch carchi y na empleadonan staff.

### Oloshinan pa 25 Anja di Servicio Entregá Juli 5

Oloshinan di oro pa binti-cinco anja di servicio a worde presentá na cuatro empleado Juli 5 durante ceremonianan special na Reception Center. E cuatro empleadonan kende a completa binti-cinco anja di servicio na Lago na Juli ta E. Tucker, Accounting; J. L. H. Engelen, Process-Cracking and Light Ends; F. S. Maduro, Mechanical-Pipe; y C. J. Richardson, Lago Police.

E oloshinan, den cual tin engrabá banda patras e nomber y fecha di servicio di e empleado, a worde presentá na e cuatro empleadonan door di F. C. Donovan, superintendente general interino.

### Dilworth Gets Lago Assistant Comptroller Post

Raymond F. Dilworth joined Lago June 20 as assistant comptroller in the Accounting Department. Mr. Dilworth came to Aruba from Standard Oil Company (N. J.) where he was an economic analyst in the Producing Coordination Department.

He began his Jersey Standard career in December, 1948, when he became an auditor-Warehouse and Commissary Records in the Creole Petroleum Corporation. In June, 1950, he was named a material accountant - Western Division and in December, 1951, he became a special projects auditor at Creole.

Mr. Dilworth transferred to the parent company in September, 1953, where he was assigned to the Producing Accounting Coordination Department. He was named an economic analyst in April, 1957.

At Lago, Mr. Dilworth heads the Material and Commissary, Payroll and Thrift, Tabulating and Statistical and Cashier Divisions in the Accounting Department.

Mr. Dilworth, who is married and has two children, was educated in Dallam County schools in Texas and the University of Colorado. He was graduated from the university in December, 1948, with a bachelor of science degree in accounting and finance. While in Caracas in 1949 he was enrolled in a Spanish language school. Another company-sponsored course he completed was Business Statistics, which he took in New York in 1959.

### Mario I. Angela

Mario I. Angela, 26, General Services yardman, was drowned June 25 while swimming in the vicinity of the Strand Hotel. Mr. Angela, who had more than seven years of Lago service, is survived by his wife and two children. The deceased resided with his family at Pavia No. 10, Paradera. Services were held at the Paradera Roman Catholic Church.

## Technical, Mechanical Men Get Promotions in July

In promotions announced July 1, four men have been promoted in the Mechanical Department and one has been promoted in TSD-Engineering. In Mechanical-Yard Albert Binetti has been named zone foreman and Daniel V. Croes and Anthony C. Peterson have been named yard foremen. Martin Kelly has been named a foreman in Mechanical-Metal



A. Binetti



D. V. Croes



A. C. Peterson



M. Kelly



W. van den Ban

Crafts and Willem van den Ban has been promoted to senior engineer in TSD-Engineering.

Mr. Binetti came to Lago Aug. 14, 1950, as a Mechanical-Yard subforeman from the Esso Standard Oil Company. He has nearly twenty years' service. He was promoted to yard foreman Aug. 1, 1951, and held that position until his recent promotion.

Mr. Croes joined Lago Sept. 3, 1945, as an apprentice. He transferred to Mechanical-Garage in 1947 and subsequently advanced to garage helper A in 1950 and corporal A in 1953. In 1955 he became an equipment dispatcher in Mechanical-Transportation. Mr. Croes transferred to the yard craft upon his July 1 promotion, which was his thirteenth promotion in sixteen years of Lago service.

Mr. Peterson has been in Mechanical-Yard since joining Lago in November, 1953. He was promoted to corporal C in 1954, cleanoutman in September, 1957, and cleanout corporal in December, 1957. He held the latter position at the time of his recent promotion.

Mr. Kelly started at Lago Sept. 15, 1948, as an apprentice. He transferred to Mechanical-Boiler in 1950 as a senior apprentice and became a

### Inventory Will Close Commissary July 27

The Lago Commissary will be closed all day Thursday, July 27, for inventory.

### Inventario Lo Cerra Comisario Juli 27

Lago Commissary lo ta cerrá henter dia Diahuebes, Juli 27, pa inventario.



PARTICIPANTS IN Lago's Summer Training Program for college students were welcomed on behalf of management by J. M. Smith, assistant industrial relations manager, at a June 26 orientation meeting at the Administration Building.

PARTICIPANTENAN DEN e programa di verano pa studiantenan di colegio na Lago a worde duná bonbiní na nomber di directiva pa J. M. Smith, assistant industrial relations manager, durante un reunion di orientacion Juni 26 na Administration Building.

### No Tin Bende di Regenjas; A Cai 2.687 Duim So

Loke tabata parce un turista decepcioná a ocasiona un gesto sympatetico di un residente di e isla recientemente. E hoben Nort-americano cu su cara triste tabata sintá na lado di e piscina di hotel nobo, mirando leuw ariba lamar. E residente no por a laga di nota e varios glasnashashi y e monton chikito di pipita di olijfi cu e bishitante tabatin areglá den un mystico forma geometrico. "Mi mester descubri problema di terciro aki y purba haci'le alegre. Un turista cu cara triste ta malo pa programa di turismo di e isla aki," e residente a conclui.

"Mira, kiko ta e problema? No por ta asina malo manera bo ta haci'le parce. Kiko ta di un sonrisa alegre. Ta un bunita dia, solo ta cende....." E bishitante a explota, "Solo ta cende! Solo ta cende! T'esey ta tur e trobel. Unda ta e repentino tempestadnan di verano cu ta bari over di e islanan di Caribe bashando millones di galon di yobida dushi y puro ariba flora y fauna? Unda? Unda?"

Residente di e isla, sospechando un profundo fijacion Freudiano, a bisa e bishitante pa calma un poco, pa cuminsa su storia for di un principio. "Mi ta un bendededor di regenjas," e bishitante a lamenta. "Mi ta bende regenjas, paraplu, sombré y zapato di yobida. Mi a corre cu un isla den Caribe — un isla tropical — lo ta territorio virgen. Mi por a visualiza moeson, awacero pisá. Mi a kere cu hendenan lo basha ariba mi pa mi materialnan Ready-drip Nylon wash'n' wear. Pero e lugar aki ta imposible. Den dos siman no a cai ni un gota. E perpetuo claridad di solo por ta bon pa Aruba su turismo, pero abo si ta contemplando un homber ruín."

### E Residente

Cu un vista conocedor, e residente a bati e turista ariba schouder y bisa, "Bo a bini na e lugar robez pa bende articulonon di awacero. Bo mester a bai islanan barlovento, no islanan sotavento. Bo sabi cu for di promer di Januari te 17 di Juni, Aruba tabatin solamente 2.688 duim di yobida. Y bo ta realiza cu awa a yobe solamente un dia na Mei, .007 di un duim y na Maart, .001 di un duim."

E residente conocedor a sigui conta nos amigo decepcioná cu ariba dos dia, Feb. 14 y Jan. 26, a cai un tremende .40 duim. "Amigo, bo a haci un gran equivocacion ora bo a escoge Aruba pa bende articulonon di awacero. E anja aki te awor nos tabatin solamente 2.688 duim di yobida. Apenas esey ta yena un glas bashi."

Ya pa awor e bendededor a tende di mas. El a bula baha for di su stoel y corriendo pa lamar el a grita, "Awa! Awa! Awa!" E residente di e isla aki a sagudi su schouder y a bisa den su mes, "Bo no por satisface tur hende."

### Envelopnan Lo Cuminsa Worde Bendi Juli 24

Envelop oficial di promer dia pa e stampillanan sacá recientemente pa beneficio di muchanan a cuminsa worde bendi recientemente. E serie di stampilla lo salí cuminzando Juli 24 y e envelopnan di promer dia lo worde marcá ariba e fecha aki. Loke bendedemento di e envelopnan produci, na un costo di binti cents pa cada uno, lo ta pa beneficio di hubentud Antilliano.

### Mario I. Angela

Mario I. Angela, 26, yardman den General Services, a hoga Juni 25 mientras el tabata landa den vecindario di Strand Hotel. Sr. Angela, kende tabatin mas di siete anja di servicio na Lago, a lagu atra su esposa y dos yiu. E defunto tabata biba hunto cu su familia na Pavilla No. 10, Paradera. Actonan di entierro a tuma lugar na misa Catolica na Paradera.

### Parker D. Lake Ta Bolbe Lago Como Ingeniero

Parker D. Lake a laga Lago na Augustus 1954 como process helper B y a bolbe Juni 23 como ingeniero den TSD-Engineering. Entre tanto el a atende Howard University na Washington, D.C. unda el tabatin hopi experiencia memorable.

Un estudiante serio — el a gradua den e promer tercer di su klas — Sr. Lake ainda a haya tempo pa actividadnan extracurricular. El tabata dirigente di varios sociedad y gruponan ariba campus y durante vacacionnan di verano el a bishita mayor parti di estadonan na costa oriental. E ingeniero nobo di TSD, kende a recibí un grado di bachelor of science den ingenieria electrico Juni 9, tabatin dos experiencia di gran magnitud pe. Uno tabata su matrimonio cu su novia cu el a sinja conoce na colegio. El y Phyllis awor ta biba na Brazil. Di dos tabata un comida na Casa Blanca cu el a atende na Mei ora Presidente y Sra. Kennedy tabata huesped di tur e studiantenan estranhero den klasnan mas halto den vecindario di Washington. "Sinembargo, mi no por a haya un vista di acerca di e Presidente," el a bisa. "Tabatin mas di 800 di nos ariba e alameda di Casa Blanca. Sra. Kennedy a aparece brevemente durante tramerdia y e Presidente a tene un discurso cortico."

Sr. Lake a atende Howard University for di September 1957 te tempo di su graduacion na Juni. Como tres cuarto di e tempo el tabata studia ariba beca di Lago, el a bisa. Sr. Lake tabata traha den Process-Utilities na Lago for di Augustus 1954 te tempo cu el a bai colegio.

Durante su ultimo anja Sr. Lake tabata presidente di American Institute of Electrical Engineers y Institute of Radio Engineers, un sociedad profesional. Tambe el tabata presidente di e comité di programa social pa e klas mas halto.

El tabata ariba e lista di honor di Decano durante su promer tres anja na school como cu el a mantene un promedio mehor cu un B, y el tabata tambe recipiente di Outstanding Chemistry Award di American Rubber Company pa studiantenan di promer anja.



Parker D. Lake

### LAKE RETURNS

(Continued from page 1)

Utilities at Lago from August, 1954, until he left for college.

During his senior year, Mr. Lake was chairman of the American Institute of Electrical Engineers and Institute of Radio Engineers, a professional society. He was also chairman of the social program committee of the senior class.

He was on the Dean's Honor List his first three years in school for maintaining over a B average, and was also the recipient of the American Rubber Company's Outstanding Chemistry Award for freshmen.

### Schedule Of Paydays

Semi-Monthly Payroll  
July 1-15 Monday, July 24  
Monthly Payroll  
July 1-31 Wednesday, Aug. 9